

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the VC&MD,
Msrd, Hyderabad-20
Dt: 15.6.2002

No.IE2/367(8)/2002-IED

CIRCULAR NO. 7/2002-IED

Sub: **INCENTIVES** - Incentive Scheme exclusively to the Conductors on sale of Travel As You Like Tickets (TAYL) in Hyderabad City Region Depots - Circular Instructions issued - Reg.

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I. INTRODUCTION:

The Travel As You Like (TAYL) tickets were introduced in HCR in the year 1986. These tickets were being sold at various bus pass counters and control points. Subsequently the size of the Travel as you like tickets were reduced to the size of regular ticket to promote the sale of these tickets through service Conductor trays. W.e.f. 1.2.2002 the TAYL tickets are being sold in 4 (four) denominations (viz. Rs.12,20,23 & 40) as against 12 denominations earlier. The RM/HCR has processed a case for payment of incentive exclusively to the Conductors on the sale of TAYL tickets, as the activity of issue of TAYL tickets involves additional work to be performed by the service conductors when compared to the normal ticket issues, such as entering the name, age, sex, punching the date and day of sale and obtaining the signature of the passenger on the ticket. In order to motivate the service conductor to promote the sales of TAYL tickets a separate incentive scheme exclusively to Conductors is designed for implementation w.e.f. 1.7.2002 .

II. SALIENT FEATURES OF THE SCHEME:

- 1) The incentive will be paid exclusively to the service Conductors based on the sale of TAYL tickets in the service buses.
- 2) The TAYL incentive payments will be in addition to the regular depot incentive amount currently being paid to the conductors.

III. INCENTIVE FOR SALE OF TAYL TICKETS:

Incentive will be paid to the service conductors at the rate of Re.0.25 per TAYL ticket sold irrespective of denomination.

IV. METHOD OF PAYMENT:

The entire incentive amount earned by the Conductor through the sale of TAYL tickets shall be paid on the spot i.e. after the spell duty.

V. CONDITIONS:

- i) The earnings realized through the sales of TAYL tickets shall be deducted from total earnings of the service for the purpose of payment of regular incentive.
- ii) The incentive earned by the Conductors through the sale of TAYL tickets shall be restricted to the existing ceiling limit of Rs.1000/-.
- iii) The other terms and conditions prescribed in the HCR Incentive Circular (2/2001-IED, Dt.9-2-2001) for payment of incentive on Earnings Parameter stand good.

This has the approval of VC&MD with the concurrence of FA. This Scheme is valid for two years i.e. upto 30-6-2004.


CHIEF ENGINEER(IE & C)

Copy to: All EDs/FA/CAO
: All HODs & RM:HCR
: Dy.CTM/Dy.CMEs/Dy.CAO/Dv.Ms of HCR
: Dy.CAO(TA&I)/ Dy.CPM(Trg):H.O/ Principal of ZSTC:HZ
: Dy.CME(comp): H.O for making necessary modifications in the OLTAS Software at all depots of HCR.
: AO/All DMs of HCR
: AG Audit RTC branch,HYD
: The Secretary General, APSRTC E.U. Satyanarayana Reddy Marg,Hyd.
: The General Secretary APSRTC NMU, Vidhyanagar, Hyderabad.
